er they be for alleged defect or alleged failure to warn.

Bard's expert Dr. Sarac opines that "it is more likely than not that the implant procedure was not performed within the standard of care and in accordance with the IFU for the Eclipse device and was the cause of any resultant complication." Dr. Sarac further explains that "[d]espite Dr. Mena's incorrect implantation, the medical records reveal that no efforts were made at the time of the procedure to rectify this by removing the Filter and placing another one." Plaintiff's own case-specific experts agree that Dr. Mena improperly placed the filter, which increased the risk of complications.

[45, 46] Under Louisiana law, a superseding intervening cause exonerates a defendant in a products liability or negligence action—whether the action is based on allegations of design defect or failure to warn. See Guillie v. Comprehensive Addiction Programs, Inc., 735 So. 2d 775, 778 (La. Ct. App. 1999). A proximate cause is any cause, which in natural and continuous sequence is unbroken by any intervening cause. Hutto v. McNeil-PPC, Inc., 79 So. 3d 1199, 1213 (La. Ct. App. 2011). Dr. Sarac opined to a reasonable degree of medical probability and/or certainty that the improper placement of the Filter was not performed within the standard of care and "was the cause of any resultant complication."

[47] Under Louisiana's comparative fault regime, a plaintiff's recovery is reduced in accordance with the degree of negligence is attributable to the person suffering the injury. La. Civ. Code art. 2323(A). "Louisiana state courts and federal courts have routinely held that pure comparative fault applies to LPLA cases". *Allen v. C & H Distribs., LLC,* 2013 WL 4506233, at *3 (W.D. La. Aug. 22, 2013) (citations omitted).

Dr. Mena conceded he did not follow the IFU in several material ways. Dr. Mena conceded that he did not measure Plaintiff's inferior vena cava prior to implanting the Filter. SOMF at ¶36. Plaintiff's expert, Dr. Hurst, opined that the Filter should not be deployed unless the IVC has been properly measured. Id. at ¶72. Dr. Mena conceded at his deposition that he could not remember the amount of pressure that was used when injecting the contract medium through the dilator and thus could not confirm if it was more or less than 800 psi. Dr. Mena did not see Plaintiff for any follow-up after the implantation and conceded he, therefore, could not have had a discussion with the Plaintiff about potential removal of the filter.

III. CONCLUSION

IT IS ORDERED that defendants' motion for summary judgment is **GRANTED IN PART** and **DENIED IN PART**. All claims against defendants, except the claim for failure to warn, are hereby **DIS-MISSED**.

IT IS FURTHER ORDERED that plaintiff's motion for partial summary judgment on affirmative defenses is **DE-NIED.**

KIRBY INLAND MARINE, Plaintiff v.

FPG SHIPHOLDING COMPANY, et al., Defendants.

No. 3:19-cv-207

United States District Court, S.D. Texas, Galveston Division.

Signed 07/08/2021

Background: Owner of tug boat and two barges involved in collision with liquified-

gas carrier, which caused discharge of large amount of reformate into waterway, filed complaint and petition for exoneration under the Oil Pollution Act and general maritime law. Court convened bench trial to allocate fault among vessels involved. **Holdings:** The District Court, Jeffrey V. Brown, J., held that:

- (1) liquified-gas carrier's negligence was sole cause of collision, and
- (2) liquified-gas carrier was liable to tug boat owner for \$17,398,488.

Judgment for plaintiff.

1. Negligence ∞202

The elements of negligence in an admiralty case are the same as at common law: the plaintiff must prove by a preponderance of the evidence that (1) the defendant owed the plaintiff a duty, (2) the defendant breached that duty, and (3) the breach caused the plaintiff's injuries.

2. Collision \$\$\$=6, 9

The applicable standard of care in a maritime vessel collision case stems from the traditional concepts of prudent seamanship and reasonable care, statutory and regulatory rules, and recognized customs and uses.

3. Collision ∞6

Broad purpose of Inland Navigation Rules rules is to prevent maritime vessel collisions; to that end, the rules require vessels to travel at safe speeds, use available equipment to determine and avoid risks of collision, and proceed along the outer limits of narrow channels. 33 C.F.R. § 83.01 et seq.

4. Environmental Law @==445(1)

Liquified-gas carrier's negligence, manifested as violations of Inland Navigation Rules, was sole cause of collision with tug boat and two barges, and thus Oil

Pollution Act's liability limits did not apply to liquified-gas carrier in tug boat owner's action for exoneration, although tug boat's captain was looking at his cellphone before the collision; liquified-gas carrier traveled at excessive speed, operated without radar equipment, and failed to maintain a safe position in the channel, tug boat captain's use of cellphone did not impair his response, and, ultimately, the speed and directional instability of the liquified-gas carrier simply gave the tug boat insufficient time or space to avoid the collision. Oil Pollution Act of 1990 § 1004, 33 U.S.C.A. 2704(c)(1)(B); 33 C.F.R. §§ 83.06, 83.07(a), 83.09(a)(i).

5. Collision ∞126

Maritime law permits parties to recover money damages resulting from collision caused by negligence of another party.

6. Collision ∞126

Damages that can be recovered from a maritime vessel collision caused by the negligence of another party include the cost of vessel repair, loss of use, out-ofpocket costs of wreckage and cargo removal, salvage, drydocking, and caring for the damaged vessel.

7. Damages ∞139

Liquified-gas carrier was liable to owner of tug boat and two barges with which liquified-gas carrier collided for \$17,398,488; liquified-gas carrier was party solely at fault for collision, and tug boat owner suffered \$7,936,897 in collision damages and \$9,461,591 in spill-response damages.

George T. Shipley, Amy Louise Snell, Shipley Snell Montgomery LLP, Bijan R. Siahatgar, John Kevin Spiller, Strasburger Price LLP, David Earl James, Misha Paltiyevich, Clark Hill Strasburger, Houston, TX, for Plaintiff.

Dimitri P. Georgantas, Eugene Wade Barr, Kevin Patrick Walters, Royston Rayzor Vickery Williams LLP, Houston, TX, for Defendant FPG Shipholding Panama 47 S.A.

Dimitri P. Georgantas, Kevin Patrick Walters, Royston Rayzor Vickery Williams LLP, Houston, TX, for Defendants K. Line Energy Ship Management, VLGC Genesis River.

James T. Bailey, Robert L. Klawetter, Eastham, Watson, Dale & Forney, L.L.P., Houston, TX, for Defendants BW VLGC Ltd., BW Fleet Management AS.

MEMORANDUM OPINION AND OR-DER ENTERING FINDINGS OF FACT AND CONCLUSIONS OF LAW

JEFFREY VINCENT BROWN, United States District Judge.

This maritime action arises from a collision in the Houston Ship Channel between a large liquified-gas carrier and a tug pushing two tank barges. The collision caused one barge to capsize and the other to hemorrhage a great deal of reformate into Galveston Bay. The reformate spill, in turn, caused environmental damage which led to an abundance of third-party claims.

Following the collision, the owner of the tug and barges filed a complaint and petition for exoneration under the Oil Pollution Act and general maritime law. The court convened a bench trial to allocate fault among the vessels involved. Based on the pleadings, the evidence adduced at trial, the parties' arguments and briefing, and the applicable law, the court submits these findings of fact and conclusions of law under Rule 52 of the Federal Rules of Civil Procedure.¹

FINDINGS OF FACT

A. The Parties

The plaintiff is Kirby Inland Marine, LP, a limited partnership incorporated in Delaware and headquartered in Houston. Kirby owns and operates the *Voyager*, a towing vessel, as well as the two tank barges the *Voyager* was pushing on the day of the collision, the *MMI 3041* and the *Kirby 30015T*.



Figure 1. The Voyager

The defendants are FPG Shipholding Panama 47 S.A., K Line Energy Ship

1. Any findings of fact that are also, or only, conclusions of law are so deemed, and any

conclusions of law that are also, or only, findings of fact are likewise so deemed.

Management, Genesis River Shipping, S.A., FPG, Ship No. 138 Co. Ltd., and Ship No. 139 Co. Ltd. (collectively, the "Genesis River Interests"). They are all foreign corporations that either own, manage, or operate the *Genesis River*, a very large gascarrying vessel.



Figure 2. The Genesis River

The third-party defendants are BW VLGC Ltd., BW Gas AS, and BW Fleet Management AS. They are foreign corporations that all either own or manage the *BW Oak*, also a very large gas-carrying vessel.



Figure 3. The BW Oak

In the parties' pleadings and at trial, the *Voyager* blamed the *Genesis River* for the collision. For its part, the *Genesis River* charged the *Voyager* with failing to take effective evasive action. The *Genesis River* also accused the *BW Oak* of embarrassing the *Genesis River*'s navigation, thus causing the collision.²

2. In admiralty, when a vessel takes some action which in turn causes a second vessel to collide with a third, the first vessel is said to

B. The Houston Ship Channel and Bayport Flare

The Houston Ship Channel is the busiest waterway in the United States. Its main channel is about 530 feet wide and 45 feet deep. On each side of the main channel are 235-foot barge lanes that are 12 feet deep. As the channel traverses Galveston Bay, outbound vessels, said to be on the "green

have "embarrassed the navigation" of the second.

side," are west of the channel's centerline. Inbound vessels, on the "red side," are east of the centerline.

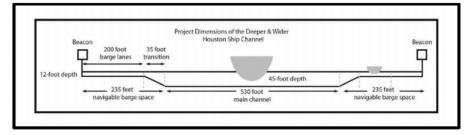


Figure 4. Houston Ship Channel Dimensions

The Bayport Flare is a highly trafficked area near the intersection of the Houston Ship Channel and the Bayport Channel. To accommodate the high traffic and promote safer meetings between ships in the area, a "widener" has been dredged at the elbow of the channel, which provides an additional width of suitable water depth for inbound vessels.

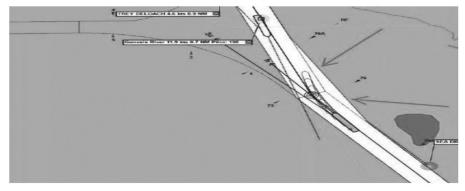


Figure 5. Widener at the Bayport Flare

C. The Meeting Between the *Genesis River* and the *BW Oak*

On May 10, 2019, the *Genesis River* and the *BW Oak* passed each other near the elbow of the Bayport Flare. The *BW Oak* was in ballast (*i.e.*, carrying no cargo) and heading inbound on the red side of the channel. The *Genesis River*, in contrast, was outbound on the green side carrying a full load of liquid petroleum gas. Because of her loaded condition, the *Genesis River* had an even-keel trim (*i.e.*, sitting evenly on the water) and was navigating "down by the bow," rendering her sluggish and difficult to handle. Both vessels had Port of Houston pilots on board—Captain Kent Barton on the *BW Oak* and Captains Barry Holland and Jason Charpentier on the *Genesis River*. When Captains Holland and Charpentier boarded the *Genesis River* at the Targa Terminal earlier that day, there was a customary master–pilot exchange. During these exchanges, the master conveys certain information about the vessel to the pilot and gives him a "pilot card," which contains information about the vessel's maneuvering equipment, load, and overall condition.

During the Genesis River's master-pilot exchange, her master failed to disclose two important facts to Captains Holland and Charpentier: that the Genesis River was a poor-handling vessel and that her voyage plan called for a maximum safe speed of 6-8 knots in the Houston Ship Channel. On top of these communication failures, when the pilots requested that the audible alarms on the vessel's Electronic Chart Display and Information System (or "EC-DIS") be silenced, the crew instead placed it on standby mode-basically shutting it down. So even though each pilot carried and used his own navigation device (a "Portable Pilot Unit" or "PPU"), placing the ECDIS on standby effectively meant the Genesis River was sailing without a chart.

It was under these conditions that the *Genesis River* departed and began traveling outbound down the Houston Ship Channel. Captain Holland, the pilot navigating the first leg of the transit, quickly noticed how poorly the vessel handled. About halfway through the outbound transit, Captain Holland handed the conn over to Captain Charpentier. When he did, he informed his colleague that the *Genesis River* was "all over the place," difficult to handle, and required "lots of rudder" to break "sheers" (losses of directional con-

3. Figures 6–12 illustrate the passing of the *Genesis River* and the *BW Oak*. The ship descending from the top of each illustration is the *Genesis River*; the one moving up from the

trol). Yet not long after taking the conn, Captain Charpentier ordered the engines to "Full Sea Speed," taking the vessel up to 12 knots—4 knots above the maximum safe speed noted in her voyage plan for this part of the trip. The *Genesis River*'s crew complied and expressed no concern.

Soon, the swiftly cruising, fully loaded vessel was approaching the BW Oak near the Bayport Flare. When the vessels were about a mile apart, they agreed to a portto-port, one-whistle passing (*i.e.*, a passing in which the vessels stay in their respective right-lane positions). To execute this passing arrangement, they used the "centerline approach," or "Texas chicken," which begins with each vessel navigating along the channel's centerline.³ Then, once they are within about a half mile, each turns to the starboard side to prepare to pass the other. This maneuver facilitates a safe passing because the hydrodynamic forces acting on the vessels as they pass stern to stern help them re-align in the center once the passing is complete.

Around the time the two vessels agreed to this passing, the BW Oak was preparing to make a starboard turn at the flare. As she did, her stern swung out slightly to the port side, crossing the centerline by 49 feet.

bottom is the *BW Oak*.

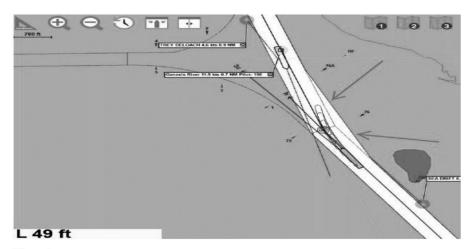


Figure 6.

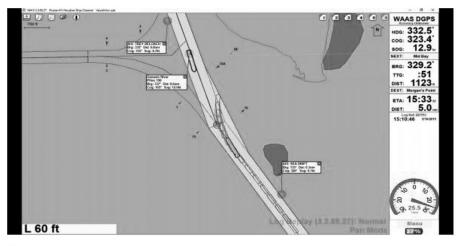


Figure 7.

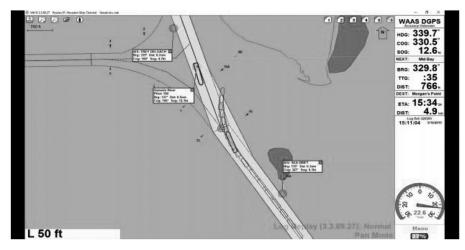


Figure 8.

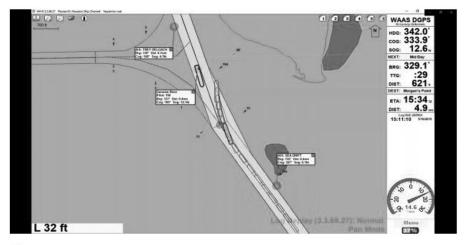


Figure 9.

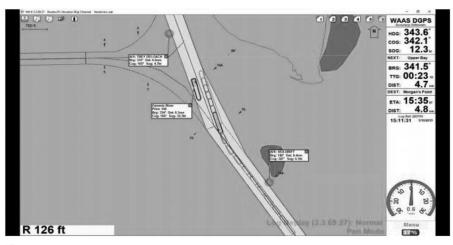


Figure 10.



Figure 11.

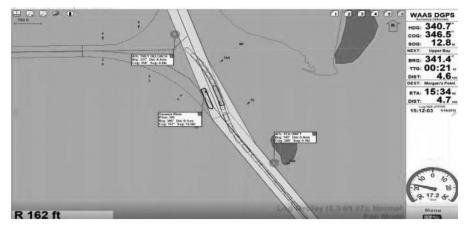


Figure 12.

In making the turn at the flare, Captain Barton opted against steering the *BW Oak* through the widener on the red side. If he had, Captain Barton testified, the two vessels would have been temporarily pointing directly at each other, an "uncomfortable" heading for them both.

By the time the *Genesis River* and the BW Oak closed to within a half mile, the BW Oak had completed her turn at the flare. She had then moved 134 feet to the right of the centerline, comfortably on the red side.

As the vessels passed each other, Captain Charpentier expressed no concern that the *BW Oak* was squeezing the *Gene*sis River against the channel bank on her starboard side, did not ask the *BW Oak* for more room, nor ever suggested that the *BW Oak*'s position in the channel otherwise impeded the *Genesis River*'s navigation. In fact, Captain Charpentier has never criticized the *BW Oak*'s handling of the vessels' meeting. Captain Charpentier, the Houston Pilots, and both vessels' bridge teams all agree: there was nothing unusual about the passing.

D. The Collision

After passing the BW Oak, the Genesis *River* continued on the green side of the channel, still making 12 knots. She soon prepared for another passing, this time with a tug in the barge lane on the red side, the Voyager. The Voyager, captained by Tony Marie, was pushing two barges, both of which were fully loaded with reformate (a gasoline-blending stock), and was making about 5 knots. Like her meeting with the BW Oak, the Genesis River was on course for a customary port-to-port, one-whistle passing of the Voyager-that is, the Genesis River would stay on the green side and the *Voyager* would stay on the red side.

But this course soon changed. Just before the projected meeting, the *Genesis River* "took a sheer," sending her toward the red side of the channel.⁴ Concerned about his direction and the impending

^{4.} This sheer was caused by "bank effect," which is the hydrodynamic tendency of a ship's stern to swing toward the near bank and the bow to swing toward the center of the channel, causing the vessel to sheer away

from the bank. Bank effect is exacerbated by excessive speed. The *Genesis River* was paralleling the green-side bank of the channel when the sheer occurred.

meeting with the *Voyager*, Captain Charpentier radioed to Captain Marie⁵ to remain alert as he was trying to get the *Genesis River* under control:

Charpentier: Come in there, Voyager.

Marie: [Responds]

Charpentier: It's that ship looking at ya' ... trying to check this thing ... just keep an eye on me.

Marie: Roger, roger.

Shortly after this exchange, Captain Charpentier realized he was losing control of the *Genesis River*. To try to break the sheer and regain control, Captain Charpentier asked the *Genesis River*'s crew for "more RPMs ... give me everything you got." But his request went unheeded. He radioed Captain Marie again, warning that his vessel was not responding and directing him to head to the green side of the channel:

Charpentier: She's not checking up, *Voyager*.

Marie: What do you need me to do?

Charpentier: Go to the greens.

Marie: Go to the greens.

This second exchange established a new passing agreement—a starboard-to-starboard, two-whistle passing. Complying, Captain Marie immediately steered hard to port. Captain Charpentier radioed again

5. The evidence shows that when Captain Charpentier radioed the *Voyager*, Captain Marie, who was at the helm, had his cell phone in his lap in violation of Kirby company policy. The evidence also shows that Captain Mato Captain Marie, this time with heightened urgency:

Charpentier: You need to go straight to the greens ... take a ninety to the greens [because] I'm going to go your way again, probably.

Marie: Roger roger, straight over.

While Captain Marie tried to move the *Voyager* to the green side, the *Genesis River* crossed the channel's centerline and entered the barge lane where the *Voyager* had been. Had the *Genesis River* maintained this new position on the red side of the channel, she would have complied with the new starboard-to-starboard agreement. But, as Captain Charpentier predicted, she did not. Shortly after she darted to the red side of the channel, the *Genesis River* took yet another sheer, which sent her back toward the green side where the *Voyager* had fled.

Both Captain Marie and Captain Charpentier now realized that a collision was certain. Seconds after the vessels' crews braced for impact, the *Genesis River*'s bow sliced into one of the barges (the *Kirby* 30015T), nearly cutting her in half, and reformate gushed into the channel. The force of the impact also caused the other barge (the *MMI* 3041) to capsize. Fortunately, though the damage to the vessels was great and the spill catastrophic, there was no loss of life.

rie quickly tossed the phone aside as soon as he heard from the *Genesis River*.



Figure 13.



Figure 14.

CONCLUSIONS OF LAW

A. Jurisdiction and Venue

This court has jurisdiction over this dispute under 28 U.S.C. § 1333, Rule 9(h), of the Federal Rules of Civil Procedure, and Supplemental Admiralty Rules C and F. Venue is proper in the Southern District of Texas under Supplemental Admiralty Rule F(9).

B. The Oil Pollution Act

Because the collision caused the discharge of a large amount of reformate into Galveston Bay, the Oil Pollution Act applies. Among other things, the Oil Pollution Act, 33 U.S.C. § 2701, *et seq.*, addresses the liability arising from oil pollution in the navigable waters of the United States.

The act specifically subjects each "responsible party" to liability for the cost of removing the oil and the damages caused by the spill. 33 U.S.C. § 2702(a). At first, the "responsible party" is the owner of the vessel from which the pollutants have escaped. *Id.* The owner, however, can offload that liability by establishing that "the discharge and the resulting removal costs and damages were caused solely by an act or omission of one or more third parties" Id. § 2702(d)(1)(A). Proving that a third party was the sole cause of the discharge is a complete defense to liability. Id. § 2703(a). Once established, the initially designated responsible party has a right to recover its removal costs and damages from the third party. Id. § 2708(a)(1).

The act limits the liability of responsible parties based on the size and tonnage of each offending vessel. See id. § 2704(a). There are, however, exceptions to the liability limits. Relevant here, the limits do not apply "if the incident was proximately caused by ... the violation of an applicable Federal safety, construction, or operating regulation[.]" Id. § 2704(c)(1)(B). For example, if a responsible party violates the Inland Navigation Rules, the liability limits do not apply. See, e.g., In re Settoon Towing, LLC, No. CV 14-499, 2016 WL 9447753, at *7 (D. La. Mar. 21, 2016) (holding that a violation of one of the Inland Navigation Rules precluded limiting liability under the act); see also United States v. Am. Comm. Lines, 875 F.3d 170, 178 (5th Cir. 2017) (holding that violations of rules intended to prevent oil spills precludes limiting liability under the act).

C. Negligence and Inland Navigation Rules

[1,2] The elements of negligence in an admiralty case are the same as at common law: the plaintiff must prove by a preponderance of the evidence that (1) the defendant owed the plaintiff a duty, (2) the defendant breached that duty, and (3) the breach caused the plaintiff's injuries. See Canal Barge Co., Inc. v. Torco Oil Co., 220 F.3d 370, 376 (5th Cir. 2000). "The applicable standard of care in a collision case stems from the traditional concepts of prudent seamanship and reasonable care, statutory and regulatory rules, and recognized customs and uses." Stolt Achievement, Ltd.

v. Dredge B.E. Lindholm, 447 F.3d 360, 364 (5th Cir. 2006).

[3] The Inland Navigation Rules, codified in the Code of Federal Regulations, 33 C.F.R. § 83.01, *et seq.*, provide the "rules of the road" for vessels navigating on the inland waters of the United States, including the Houston Ship Channel. The broad purpose of these rules is to prevent collisions. To that end, the rules require vessels to travel at safe speeds, use available equipment to determine and avoid risks of collision, and proceed along the outer limits of narrow channels.

D. The *Genesis River*'s Negligence and Violations of the Rules

Based on the arguments and evidence submitted at trial, the court concludes that the *Genesis River*'s negligence and violation of Rules 6, 7, and 9 of the Inland Navigation Rules caused the collision with the *Voyager* and her two barges.

Rule 6-Safe Speed, 33 C.F.R. § 83.06requires vessels to "proceed at a safe speed so that [they] can take proper and effective action to avoid collision and be stopped within a distance appropriate to the prevailing circumstances and conditions." The Genesis River violated this rule by making 12 knots ("Full Sea Speed") as she navigated through the channel-4 knots over the voyage plan's maximum proposed safe travel speed. The Genesis *River's* excessive speed, which likely caused or at least exacerbated the various sheers she took, led her to lose control and collide with the Voyager and her barges. Had the *Genesis River* traveled at a safe speed, she could have at least partially abated the hydrodynamic forces she encountered, widened her margin for error, and gained more time to take evasive action.

Rule 7—Risk of Collision, 33 C.F.R. § 83.07(a)—requires vessels to "use all available means appropriate to the prevailing circumstances and conditions to determine if risk of collision exists." The *Gene*sis River violated this rule by failing to make use of her radar and ECDIS. Had the *Genesis River* done so, her bridge team would have been more situationally aware and cognizant of the risks of collision attending her excessive speed.

Rule 9-Narrow Channels, 33 C.F.R. § 83.09(a)(i)-requires vessels to proceed "along the course of a narrow channel" and "keep as near to the outer limit of the channel ... as is safe and practicable." The Genesis River violated this "rigidly enforced" and "important safety regulation," The Standella, 108 F.2d 619, 620 (5th Cir. 1939), at least twice: once when she crossed over to the red side of the channel, prompting the urgent two-whistle agreement, and once when she sheered back to the green side, ultimately colliding with the Voyager as she tried to escape. Had the *Genesis River* maintained a position, in either instance, "as near to the outer edge of the channel ... as is safe and practicable," she could have avoided the collision.

[4] The *Genesis River*'s negligence was the sole cause of the collision. She breached her duty to the *Voyager* as a passing vessel by speeding, operating without her radar equipment, and failing to maintain a safe position in the channel. And because this negligence manifested as violations of the Inland Navigation Rules, the Oil Pollution Act's liability limits do not apply. 33 U.S.C. § 2704(c)(1)(B).

Moreover, the *Genesis River* has failed to show that any responsibility for the collision ought to be apportioned to either the *BW Oak* or the *Voyager*. Based on the

6. At trial, the defendants accused the *BW Oak* of not giving the *Genesis River* enough room when they passed, thus forcing the *Genesis*

evidence adduced at trial, nothing about the Genesis River's meeting with the BW Oak appears unusual. It was, by all accounts, an uneventful passing that contributed nothing to the Genesis River's subsequent loss of control.⁶ Nor, by the same token, does the Voyager bear any of the blame. Although it is true Captain Marie was looking at his phone before the Genesis River radioed to him, there was no evidence this impaired his response. Ultimately, the Genesis River's speed and directional instability simply gave the Voyager insufficient time or space to avoid the collision. Cf. Afran Transp. Co. v. S/S Transcolorado, 458 F.2d 164, 166 (5th Cir. 1972) ("[T]he one who is put to a sudden choice of action to avoid hazard created by the patent fault of the other has considerable latitude."). The court apportions no negligence to either the Voyager or the BW Oak and concludes that neither violated any of the Inland Navigation Rules.

E. Kirby's Damages

[5, 6] Maritime law permits parties to recover money damages resulting from a collision caused by the negligence of another party. Damages include the cost of vessel repair, loss of use, out-of-pocket costs of wreckage and cargo removal, salvage, drydocking, and caring for the damaged vessel. *Marathon Pipe Line Co. v. Drilling Rig Rowan/Odessa*, 761 F.2d 229, 233 (5th Cir. 1985); *Todd Shipyards Corp. v. Auto Transp., S.A.*, 763 F.2d 745, 754 (5th Cir. 1985).

[7] Kirby and the *Genesis River* Interests have stipulated to the damages they incurred because of the collision. *See generally* Dkt. 580. According to Kirby, it suffered \$7,936,897 in collision damages and \$9,461,591 in spill-response damages.

River too near the bank and causing the sheer. But not even Captain Charpentier believed that to be true.

SPRAGUE v. ED'S PRECISION MANUFACTURING, LLC Cite as 548 F.Supp.3d 627 (S.D.Tex. 2021)

As the party solely at fault for the collision, the *Genesis River* Interests are liable to Kirby for \$17,398,488. In making this determination, the court knows that the third-party claimants' damages remain pending. Those damages will be determined separately.

* * *

In sum, the court finds that the *Genesis River* is 100% at fault for the collision with the *Voyager* on May 10, 2019. And because the cause of the collision was the *Genesis River*'s violation of certain Inland Navigation Rules, the liability limits in the Oil Pollution Act do not apply.

NUMBER SYSTE

Josh SPRAGUE, Plaintiff,

v.

ED'S PRECISION MANUFACTURING, LLC, Defendant.

Civil Action No. H-20-2604

United States District Court, S.D. Texas, Houston Division.

Signed 07/09/2021

Background: Former employee brought action against former employer for interference and retaliation in violation of Family and Medical Leave Act (FMLA). Employer moved for summary judgment.

Holdings: The District Court, Lee H. Rosenthal, Chief Judge, held that:

- employee disciplinary records were not hearsay;
- (2) genuine issue of material fact as to whether employee engaged in protected activity precluded summary judgment;

- (3) genuine issue of material fact as to whether employer's asserted reason for firing employee was pretext precluded summary judgment; and
- (4) employer did not interfere with employee's right to FMLA benefits.

Motion granted in part and denied in part.

1. Evidence @1586

Federal Civil Procedure @ 2545

Employee disciplinary records submitted by former employee in his action against his former employer alleging retaliation and interference in violation of Family and Medical Leave Act (FMLA) were not hearsay; disciplinary records constituted opposing-party admissions which did not need to be authenticated at summary judgment stage because they were presented in a form that would be admissible in evidence, specifically on a form document created by employer. Family and Medical Leave Act of 1993 § 102, 29 U.S.C.A. § 2612(a); Fed. R. Civ. P. 56; Fed. R. Evid. 801(d).

2. Labor and Employment @365

To make a prima facie showing of retaliation under the Family and Medical Leave Act (FMLA), an employee must show that: (1) he engaged in protected activity; (2) the employer took a materially adverse action against him; and (3) a causal link exists between his protected activity and the adverse action. Family and Medical Leave Act of 1993 § 102, 29 U.S.C.A. § 2612(a).

3. Labor and Employment \$\$\Box\$389(2)

When an employee has no direct evidence of discriminatory intent, courts apply the *McDonnell Douglas* framework to determine the reason for an employee's discharge under the Family and Medical Leave Act (FMLA). Family and Medical