PUBLIC NOTICE

COURTROOM 11A

REQUEST FOR PROPOSALS FOR PROFESSIONAL SERVICES TO PROVIDE AND INSTALL A COMPLETE AUDIO VIDEO SOLUTION FOR THE SOUTHERN DISTRICT OF TEXAS

Public Notice is hereby given that the United States District Court, Southern District of Texas, is soliciting a Request for Proposal (RFP) responses for professional services to provide and install a complete video conference solution and projector in a District Courtroom.

This RFP is available in electronic form at the following link:

Interested vendors shall submit the proposals to the Contracting Officer no later than 12 Noon CDT on Thursday, September 19th, 2013. The proposals may be delivered by Express Delivery, Certified or Registered U.S. Mail or by hand to:

Mailing address:
United States District Court
Attn: Contracting Officer
P.O. Box 61010
Houston, TX 77208

Physical address:
United States District Court
Attn: Contracting Officer
515 Rusk Street, Room 5008
Houston, TX 77002

The proposals may be delivered electronically to:
Damon_Barrett@txs.uscourts.gov

Respondent bears the risk of late delivery.

END OF PUBLIC NOTICE

UNITED STATES DISTRICT COURT

SOUTHERN DISTRICT OF TEXAS

Request for Quotation

RFQ Number: RFQ HOU COURTROOM 11A
Request Date: September 4, 2013

To:

Interested Vendors

Special Notes: Under the Service Contract Act (SCA), federal agencies, including the judiciary, must require contractors to pay their employees while performing nonprofessional support services on a federal contract in excess of $2,500.00 a prevailing wage (including salaries and fringe benefits) within the industry at the location where the work is to be performed as determined by the Department of Labor.

Please see attached "Notice to Employees Working on Government Contracts" in accordance to the Clause 3-160 "Service Contract Act of 1965".

For further information please visit www.wdol.gov/index.html

This is a request for Open Market Pricing.

Site visit is available upon request in writing.

All items should be quoted F.O.B. Destination

Quotes may be faxed or e-mailed to the below listed address by *(09/19/13 12:00 P.M. CST)*
However, hand carried quotes are to be delivered by the same time at *(09/19/13 12:00 P.M. CST)*

A fixed price award from this RFQ will be made based on the lowest price, technically acceptable offer.

Quotes and questions concerning this RFQ should be addressed to *Damon Barrett* at the US District Court:

Physical Address	Mailing Address
515 Rusk Street, Rm. 5008	PO Box 61010
Houston, Texas 77002	Houston, Texas 77208

Phone: 713/250-5935 Fax: 713/250-5671
Email Address: Damon_Barrett@txs.uscourts.gov

The **delivery address** for this purchase will be:

U.S. District Court
515 Rusk
Houston, Texas 77002

"STATEMENT OF WORK"

1. Description
Design, provide, and install a complete working audio and video solution to replace an old audio/video solution in a District Courtroom located on the 11th floor at 515 Rusk, Houston, Texas.

1.1 Introduction
The United States District Court in Houston, Texas is replacing the audio/video system in a District courtroom. The overall system design will be coordinated by the court, which is defined in the scope paragraph below. The vendor will be responsible for all components, hardware, cables, terminations, connectors, and any other parts needed to make this a complete and functional system except for those items included in the court provided equipment section. The vendor will also be responsible for all automation programming to control the audio/video solution. Upon completion and acceptance of the system, the courts will become the owners of any and all software source codes, touch panel design software that is relevant to this upgrade.

1.2 Purpose
To obtain a qualified contractor to design, provide, and install an Audio/Video system for Courtroom 11A in the Bob Casey Federal Building in Houston, Texas. The contractor must have been in the A/V Design/Build business for at least 5 years and be familiar with all aspects of audio integration and calibration, video configuration, switching systems, IR emitter systems, annotation systems, and AMX automation programming.

1.3 Scope

The vendor will provide all relevant Audio, Video, Annotation, and Automation hardware for this design. This project involves the removal of an existing solution including racked equipment, cabling in conduit, and old components from the courtroom (court will keep all old components). The design should not include components that are proprietary to the vendor (invented or manufactured by the contractor). Contractor will provide as built drawings at the completion of the installation. The court shall provide electrical service, however the contractor will need to utilize existing infrastructure (Conduits to and from the electrical closet where the head end rack will be located).

Video
The video system should provide functional switching between 8 different laptop positions, several PC locations, document camera, and a Blu-Ray/DVD player. There will be 8 monitors in the jury box, two monitors on each of the three attorney's tables, one at the lectern, one at the AV tech cart (which will contain the document camera and the BluRay/DVD player), and a courtroom video projector. Each source position should be equipped with both VGA w/audio and HDMI connections. Courtroom monitors should accept both HDMI & DVI connections. There will be additional monitors located at the clerk's desk, witness stand, court reporter and the judge's bench. The switching system should provide for audio follow video at each source location. This audio will be incorporated into the courtroom sound system. All signal switching devices should be capable of transmitting signals up to and including 1920 x 1200 resolutions, while still retaining the capacity to operate at the 1024 x 768 signal level. A jury on/jury off command will be incorporated into the automation system's touch panels blacking out the selected source to the projector and 8 monitors in the jury box when activated. A video capture device is needed at the clerk's desk enabling capture and printing of images displayed on the evidence monitors.

Note: The jury monitors currently only have low voltage power. The new monitors will have to be configured to operate on low voltage power as well.

Audio
The audio system will contain 2 clock audio gooseneck microphones at each of the attorney's tables, one at the witness stand, one at the AV cart, one at the lectern, two on the tables in front of the clerk's desk, and one at the judge's bench. There will also be a digital wireless microphone system consisting of a handheld transmitter and a

belt pack transmitter, with a dual receiver. There should be two microphone inputs at the spectator benches for VOIR DIOR when needed. There will be a bench conference microphone that will be routed to the digital court recording system, not into the courtroom sound system. The audio system shall be a zoned, mix-minus system, to provide the best possible sound pressure levels for intelligibility before feedback. Through the use of digital matrix routing, sub-mixers, combiners, and direct inputs, the audio signals should be available as an input to the court digital recording system (FTR Gold). Microphones will be grouped in a combined manner in order to deliver 8 channels of audio to an FTR court recording system and the configuration should be approved by the court. The FTR recording system shall be independent of the general courtroom audio system. There will be a dedicated record only microphone connection on each of the attorney's tables to provide active audio to the digital recorder even if the general audio mixer should fail during a proceeding. The audio system controls should be tied into the automation system allowing the judge or the clerk to mute any or all microphones, select a bench conference preset, and to raise or lower the volume associated with the teleconferencing system or to make adjustments to the playback levels of the laptops, PCs, and the BluRay/DVD player. The system should also have an integrated room audio teleconferencing system that is functionally controllable through the automation system. There should be a line level audio signal available under the court reporters desk for headphone monitoring (3.5 mm output) and an additional audio out for listening through a desk top powered monitor speaker. Except when audio is muted, audio should be routed at all times to the court reporter location including during bench conference. The audio system installation will also include installing ceiling mounted speakers into defined locations within the courtroom and connection to the chambers/office areas with the ability to turn chambers on/off.

The IR assisted listening system will be configured to allow for Channel 1 to be accessible for courtroom translation purposes and Channel 2 to be used for general courtroom assisted listening for those with hearing impairments.

AMX Control
The AMX automation system will consist of one AMX NI4100 central controller with 3Com 2 cards, leaving one com slot available for future expansion. There will be two AMX MXT 1000 touch panels, one at the judge's bench and the other at the clerk's bench. The vendor is responsible for all necessary POE devices, interface cabling, and work switches to complete the automation system. The AMX control panels should allow for muting/unmuting of the microphones, muting/unmuting BluRay/DVD and PC audio, bench conference initiation, switching of audio and video sources, jury on/off switch, and local/evidence selection at the judge's bench.

Matrix:
The design should include connection from existing cameras located in the courtroom as well as courtroom audio feed to the courts existing matrix infrastructure for courtroom overflow to other courtrooms. It should also include an incoming ability of audio/video from the matrix system for overflow capability to this courtroom. The ability to send/receive these signals should be controlled by the automation system.

Annotation:
Touch screen annotation at the witness stand, the lectern, and the judge's bench. The annotation system controller and the system components should be connected via USB. There will be 3 touch screen NEC 23" monitors (monitors should match the evidence monitors/PC monitors).

Court Provided Equipment:
All microphones and bases (except the wireless microphone system).
Color printer for video evidence capture printing.
Re-use existing equipment rack.

Vendor Provided Components
Note: Vendor is responsible for all components relevant to this scope that are not listed as court provided. The court has only specified the equipment that would prefer in this design, not necessarily all components needed to complete the requirements in the scope are listed.

Audio Components

Qty	Description
1	Clearone Converge Pro 880t **or Equal**
1	Clearone Converge Pro 8i **or Equal**
1	Shure ULXD124D/SM58 Dual Digital Wireless System with High Density tuning and on board encryption, Handheld Mic **or Equal**
1	Shure WL185 Lavalier Microphone for digital wireless beltpack **or Equal**
1	QSC CX108V 8Channel 70Volt Audio Power Amplifier **or Equal**
4	EVID C8.2HC (Pairs) Ceiling Speakers in Courtroom **or Equal**
1	Headphone Distribution System for Court Reporter
1	Anchor AN130 Desktop Powered Monitor Speaker **or Equal**

Video Components

Qty	Description
1	Extron DXP 88HDMI Matrix Mixer **or Equal**
4	Extron SW4 HDMI Switcher **or Equal**
1	Extron SW2 HDMI Switcher **or Equal**
15	Extron HDMI 330 Tx Extender **or Equal**
15	Extron HDMI 330 Rx Extender **or Equal**
8	Extron RGB-HDMI 300A **or Equal**
5	Extron HDMI DA2 **or Equal**
1	Extron HAE 100 **or Equal**
1	Extron DVI DA8 Plus **or Equal**
1	BluRay/DVD Player w/rs232
1	WolfVision Vz9 Plus Document Camera **or Equal**
1	Christi Projector DWU675-E HD @ 6700lm **or Equal**
1	Long Throw Lens for above projector
20	NEC MultiSync 23" 1920 x 1080 Monitor w/HDMI **or Equal**
1	Epiphan DVI2USB Solo **or Equal**

AMX Components

Qty	Description
1	AMX NI-4100 Central Controller **or Equal**
1	AMX PSN6.5 regulated Power Supply **or Equal**
1	AMX ACRK Rack Mount **or Equal**
2	AMX MXT 1000 10.1" Tabletop Touch Panel **or Equal**
1	Cisco 5 Port Ethernet work switch **or Equal**
2	AMX POE injector **or Equal**
3	NXC Com2 Cards **or Equal**

Rack Components

Qty	Description
2	Furman PL8C Rack Mount Power Conditioner **or Equal**

Qty	Description
1	Extron Anotation System **or Equal**
3	NEC MultiSync 23" Touch Screen Monitor w/HDMI **or Equal**
3	Extron USB Extender Tx **or Equal**
3	Extron USB Extender Rx **or Equal**
1	Extron USB Hub Device **or Equal**

Note: Additional equipment may be added to complete vendor design where necessary.

1.4 Contractor Requirements
The contractor must have installed a complete Audio/Video/Automation solution into a US District Courtroom or an equivalent installation previously. The vendor should have direct dealer status with all of the specified hardware components and be certified on Polycom, AMX, and Extron professional products.

2. Description of Deliverables
Demonstrate a working audio/video solution approved by the Court, complete with FTR Recorder, AMX control, Video Conferencing, Teleconferencing and IR emitters for interpretation and hearing impaired according to requirements by the Court.

Location
U.S. District Courthouse
515 Rusk
Houston, Tx 77002

Schedule Dates
To Be Determined

Review and Acceptance
Acceptance based on final walk through and testing upon job completion with USDC COTR, Darren Berglan. Contractor will have five (5) business days to correct any deficiencies.

3.0 Contacts
The following contacts are provided by the court to the vendor:

Contracting Officer (CO)
Marrianne Still (713) 250-5353

Contracting Officer's Technical Representative (COTR)
Darren Berglan (713) 250-5435

Procurement Specialist
Damon Barrett (713)250-5935

APPLICABLE JUDICIARY TERMS AND CONDITIONS

1) **Provision B-1, Solicitation Provisions Incorporated by Reference (SEP 2010)**

This solicitation incorporates one or more solicitation provisions by reference, with the same force and effect as if they were given in full text. Upon request, the contracting officer will make their full text available. The offeror is cautioned that the listed provisions may include blocks that must be completed by the offeror and submitted with its quotation or offer. In lieu of submitting the full text of those provisions, the offeror may identify the provision by paragraph identifier and provide the appropriate information with its quotation or offer. Also, the full text of a solicitation provision may be accessed electronically at this address: http://www.uscourts.gov/procurement.aspx

1) **Clause B-5, Clauses Incorporated by Reference (SEP 2010)**

This contract incorporates one or more clauses by reference, with the same force and effect as if they were given in full text. Upon request, the contracting officer will make their full text available. Also, the full text of a clause may be accessed electronically at this address: http://www.uscourts.gov/procurement.aspx

(end)

2) The following clauses are included by reference:

Clause 3-3, Provisions, Clauses, Terms and Conditions - Small Purchases (APR 2013)
Clause 2-130, Energy Efficiency in Energy-Consuming Products (APR 2013)
(applicable if this purchase will require providing energy-consuming products)

3) **Provision 3-5, Taxpayer Identification and Other Offeror Information (APR 2011)**

(a) *Definitions.*

"Taxpayer Identification (TIN)," as used in this provision, means the number required by the Internal Revenue Service (IRS) to be used by the offeror in reporting income tax and other returns. The TIN may be either a social security number or an employer identification number.

(b) All offerors shall submit the information required in paragraphs (d) and (e) of this provision to comply with debt collection requirements of 31 U.S.C. 7701(c) and 3325(d), reporting requirements of 26 U.S.C. 6041, 6041A, and implementing regulations issued by the IRS. If the resulting contract is subject to the payment reporting requirements, the failure or refusal by the offeror to furnish the information may result in a 31 percent reduction of payments otherwise due under the contract.

(c) The TIN may be used by the government to collect and report on any delinquent amounts arising out of the offeror's relationship with the government (31 U.S.C. 7701(c)(3). If the resulting contract is subject to payment recording requirements, the TIN provided hereunder may be matched with IRS records to verify the accuracy of the offeror's TIN.

(d) *Taxpayer Identification Number (TIN):*_____

[ ] TIN has been applied for.
[ ] TIN is not required, because:
[ ] Offeror is a nonresident alien, foreign corporation or foreign partnership that does not have income effectively connected with the conduct of a trade or business in the United States and does not have an office or place of business or a fiscal paying agent in the United States;
[ ] Offeror is an agency or instrumentality of a foreign government;
[ ] Offeror is an agency or instrumentality of the federal government.

(e) *Type of organization:*

[ ] sole proprietorship;

[ ] partnership;
[ ] corporate entity (not tax-exempt);
[ ] corporate entity (tax-exempt);
[ ] government entity (federal, state or local);
[ ] foreign government;
[ ] international organization per 26 CFR 1.6049-4;
[ ] other _____.

(f) *Contractor representations.*

The offeror represents as part of its offer that it is [ ], is not, [ ] 51% owned and the management and daily operations are controlled by one or more members of the selected socio-economic group(s) below:

[ ] Women Owned Business
[ ] Minority Owned Business (if selected, then one sub-type is required)

[ ] Black American
[ ] Hispanic American
[ ] Native American (American Indians, Eskimos, Aleuts, or Native Hawaiians)
[ ] Asian-Pacific American (persons with origins from Burma, Thailand, Malaysia, Indonesia, Korea, The Philippines, U.S. Trust Territory of the Pacific Islands (Republic of Palau), Republic of the Marshall Islands, Federated States of Micronesia, the Commonwealth of the Northern Mariana Islands, Guam, Samoa, Macao, Hong Kong, Fiji, Tonga, Kiribati, Tuvalu, or Nauru)
[ ] Subcontinent Asian (Asian-Indian) American (persons with origins from India, Pakistan, Bangladesh, Sri Lanka, Bhutan, the Maldives Islands, or Nepal)
[ ] Individual/concern, other than one of the preceding.

(end)

(The contracting officer will attach any other applicable standard judiciary provisions or clauses. The contracting officer will not include provisions or clauses which are already in the Clause 3-3. CO Note: Before including additional provisions or clauses refer to the Guide, Volume 14, Appendix 1C to determine, if the provision or clause can be included by reference or must be included in full text. If additional provisions are included by reference, then B-1 also must be included.)

UNITED STATES DISTRICT COURT

SOUTHERN DISTRICT OF TEXAS

DAVID J. BRADLEY
CLERK OF COURT
P.O. BOX 61010
HOUSTON, TEXAS 77208

(713) 250-5459
Fax (713) 250-5671
www.txs.uscourts.gov

Under the Service Contract Act (SCA), federal agencies, including the judiciary, must require contractors to pay their employees while performing nonprofessional support services on a federal contract in excess of $2,500.00 a prevailing wage (including salaries and fringe benefits) within the industry at the location where the work is to be performed as determined by the Department of Labor.

Please see attached "Notice to Employees Working on Government Contracts" in accordance to the Clause 3-160 "Service Contract Act of 1965".

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WD 05-2515 (Rev.-15) was first posted on www.wdol.gov on 06/25/2013
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REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT By direction of the Secretary of Labor	U.S. DEPARTMENT OF LABOR EMPLOYMENT STANDARDS ADMINISTRATION WAGE AND HOUR DIVISION WASHINGTON D.C. 20210
Diane C. Koplewski Division of Director Wage Determinations	Wage Determination No.: 2005-2515 Revision No.: 15 Date Of Revision: 06/19/2013

State: Texas

Area: Texas Counties of Austin, Brazoria, Chambers, Colorado, Fort Bend, Galveston, Grimes, Harris, Houston, Jackson, Lavaca, Liberty, Madison, Matagorda, Montgomery, San Jacinto, Trinity, Walker, Waller, Washington, Wharton

Fringe Benefits Required Follow the Occupational Listing

OCCUPATION CODE - TITLE	FOOTNOTE	RATE
01000 - Administrative Support And Clerical Occupations		
01011 - Accounting Clerk I		14.98
01012 - Accounting Clerk II		16.82
01013 - Accounting Clerk III		18.82
01020 - Administrative Assistant		25.91
01040 - Court Reporter		21.79
01051 - Data Entry Operator I		13.24
01052 - Data Entry Operator II		14.45
01060 - Dispatcher, Motor Vehicle		15.96
01070 - Document Preparation Clerk		13.41
01090 - Duplicating Machine Operator		13.41
01111 - General Clerk I		11.88
01112 - General Clerk II		13.27
01113 - General Clerk III		14.90
01120 - Housing Referral Assistant		20.69
01141 - Messenger Courier		12.55
01191 - Order Clerk I		13.52
01192 - Order Clerk II		15.24
01261 - Personnel Assistant (Employment) I		15.43
01262 - Personnel Assistant (Employment) II		17.27
01263 - Personnel Assistant (Employment) III		19.25
01270 - Production Control Clerk		19.10
01280 - Receptionist		12.02
01290 - Rental Clerk		14.75
01300 - Scheduler, Maintenance		16.59
01311 - Secretary I		16.59
01312 - Secretary II		18.57
01313 - Secretary III		20.69
01320 - Service Order Dispatcher		15.16
01410 - Supply Technician		25.91
01420 - Survey Worker		17.79
01531 - Travel Clerk I		13.71
01532 - Travel Clerk II		14.81
01533 - Travel Clerk III		15.83
01611 - Word Processor I		14.29
01612 - Word Processor II		16.04
01613 - Word Processor III		17.95
05000 - Automotive Service Occupations		
05005 - Automobile Body Repairer, Fiberglass		25.76

05010 - Automotive Electrician	23.79
05040 - Automotive Glass Installer	21.96
05070 - Automotive Worker	21.96
05110 - Mobile Equipment Servicer	20.23
05130 - Motor Equipment Metal Mechanic	25.76
05160 - Motor Equipment Metal Worker	21.96
05190 - Motor Vehicle Mechanic	25.76
05220 - Motor Vehicle Mechanic Helper	19.40
05250 - Motor Vehicle Upholstery Worker	20.83
05280 - Motor Vehicle Wrecker	21.96
05310 - Painter, Automotive	23.79
05340 - Radiator Repair Specialist	22.88
05370 - Tire Repairer	14.40
05400 - Transmission Repair Specialist	25.76
07000 - Food Preparation And Service Occupations	
07010 - Baker	10.06
07041 - Cook I	9.52
07042 - Cook II	10.88
07070 - Dishwasher	8.11
07130 - Food Service Worker	9.12
07210 - Meat Cutter	12.91
07260 - Waiter/Waitress	8.19
09000 - Furniture Maintenance And Repair Occupations	
09010 - Electrostatic Spray Painter	18.32
09040 - Furniture Handler	11.95
09080 - Furniture Refinisher	17.70
09090 - Furniture Refinisher Helper	14.58
09110 - Furniture Repairer, Minor	16.82
09130 - Upholsterer	18.32
11000 - General Services And Support Occupations	
11030 - Cleaner, Vehicles	9.90
11060 - Elevator Operator	8.82
11090 - Gardener	14.52
11122 - Housekeeping Aide	8.84
11150 - Janitor	8.84
11210 - Laborer, Grounds Maintenance	10.93
11240 - Maid or Houseman	7.96
11260 - Pruner	9.25
11270 - Tractor Operator	12.82
11330 - Trail Maintenance Worker	10.93
11360 - Window Cleaner	9.81
12000 - Health Occupations	
12010 - Ambulance Driver	15.00
12011 - Breath Alcohol Technician	15.64
12012 - Certified Occupational Therapist Assistant	23.69
12015 - Certified Physical Therapist Assistant	24.52
12020 - Dental Assistant	15.64
12025 - Dental Hygienist	32.93
12030 - EKG Technician	25.92
12035 - Electroneurodiagnostic Technologist	25.92
12040 - Emergency Medical Technician	15.00
12071 - Licensed Practical Nurse I	19.05
12072 - Licensed Practical Nurse II	21.32
12073 - Licensed Practical Nurse III	23.76
12100 - Medical Assistant	12.50
12130 - Medical Laboratory Technician	16.63
12160 - Medical Record Clerk	14.53
12190 - Medical Record Technician	16.57
12195 - Medical Transcriptionist	16.81
12210 - Nuclear Medicine Technologist	35.13
12221 - Nursing Assistant I	8.57

12222 - Nursing Assistant II		10.36
12223 - Nursing Assistant III		11.31
12224 - Nursing Assistant IV		12.69
12235 - Optical Dispenser		16.79
12236 - Optical Technician		15.29
12250 - Pharmacy Technician		19.18
12280 - Phlebotomist		13.30
12305 - Radiologic Technologist		26.70
12311 - Registered Nurse I		30.36
12312 - Registered Nurse II		38.37
12313 - Registered Nurse II, Specialist		38.37
12314 - Registered Nurse III		44.91
12315 - Registered Nurse III, Anesthetist		44.91
12316 - Registered Nurse IV		53.84
12317 - Scheduler (Drug and Alcohol Testing)		21.85
13000 - Information And Arts Occupations		
13011 - Exhibits Specialist I		19.30
13012 - Exhibits Specialist II		24.74
13013 - Exhibits Specialist III		28.94
13041 - Illustrator I		19.30
13042 - Illustrator II		23.91
13043 - Illustrator III		30.12
13047 - Librarian		26.69
13050 - Library Aide/Clerk		10.84
13054 - Library Information Technology Systems Administrator		24.09
13058 - Library Technician		16.04
13061 - Media Specialist I		17.39
13062 - Media Specialist II		19.46
13063 - Media Specialist III		21.68
13071 - Photographer I		15.32
13072 - Photographer II		18.15
13073 - Photographer III		22.56
13074 - Photographer IV		27.49
13075 - Photographer V		33.07
13110 - Video Teleconference Technician		16.73
14000 - Information Technology Occupations		
14041 - Computer Operator I		17.31
14042 - Computer Operator II		19.37
14043 - Computer Operator III		21.59
14044 - Computer Operator IV		24.00
14045 - Computer Operator V		26.57
14071 - Computer Programmer I	(see 1)	26.04
14072 - Computer Programmer II	(see 1)	
14073 - Computer Programmer III	(see 1)	
14074 - Computer Programmer IV	(see 1)	
14101 - Computer Systems Analyst I	(see 1)	
14102 - Computer Systems Analyst II	(see 1)	
14103 - Computer Systems Analyst III	(see 1)	
14150 - Peripheral Equipment Operator		17.31
14160 - Personal Computer Support Technician		24.00
15000 - Instructional Occupations		
15010 - Aircrew Training Devices Instructor (Non-Rated)		33.08
15020 - Aircrew Training Devices Instructor (Rated)		40.02
15030 - Air Crew Training Devices Instructor (Pilot)		47.98
15050 - Computer Based Training Specialist / Instructor		33.08
15060 - Educational Technologist		29.23
15070 - Flight Instructor (Pilot)		47.98
15080 - Graphic Artist		26.72
15090 - Technical Instructor		22.43
15095 - Technical Instructor/Course Developer		27.43

15110 - Test Proctor	18.43
15120 - Tutor	18.43
16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations	
16010 - Assembler	9.40
16030 - Counter Attendant	9.40
16040 - Dry Cleaner	12.06
16070 - Finisher, Flatwork, Machine	9.40
16090 - Presser, Hand	9.40
16110 - Presser, Machine, Drycleaning	9.40
16130 - Presser, Machine, Shirts	9.40
16160 - Presser, Machine, Wearing Apparel, Laundry	9.40
16190 - Sewing Machine Operator	12.79
16220 - Tailor	13.75
16250 - Washer, Machine	10.32
19000 - Machine Tool Operation And Repair Occupations	
19010 - Machine-Tool Operator (Tool Room)	19.71
19040 - Tool And Die Maker	23.23
21000 - Materials Handling And Packing Occupations	
21020 - Forklift Operator	13.25
21030 - Material Coordinator	19.46
21040 - Material Expediter	19.46
21050 - Material Handling Laborer	12.26
21071 - Order Filler	11.47
21080 - Production Line Worker (Food Processing)	13.25
21110 - Shipping Packer	14.60
21130 - Shipping/Receiving Clerk	14.60
21140 - Store Worker I	11.34
21150 - Stock Clerk	16.06
21210 - Tools And Parts Attendant	13.58
21410 - Warehouse Specialist	13.25
23000 - Mechanics And Maintenance And Repair Occupations	
23010 - Aerospace Structural Welder	29.47
23021 - Aircraft Mechanic I	28.07
23022 - Aircraft Mechanic II	29.47
23023 - Aircraft Mechanic III	30.94
23040 - Aircraft Mechanic Helper	21.98
23050 - Aircraft, Painter	25.61
23060 - Aircraft Servicer	24.44
23080 - Aircraft Worker	25.76
23110 - Appliance Mechanic	18.61
23120 - Bicycle Repairer	13.91
23125 - Cable Splicer	25.34
23130 - Carpenter, Maintenance	19.71
23140 - Carpet Layer	18.45
23160 - Electrician, Maintenance	26.51
23181 - Electronics Technician Maintenance I	21.28
23182 - Electronics Technician Maintenance II	23.89
23183 - Electronics Technician Maintenance III	25.10
23260 - Fabric Worker	17.17
23290 - Fire Alarm System Mechanic	19.95
23310 - Fire Extinguisher Repairer	15.88
23311 - Fuel Distribution System Mechanic	20.96
23312 - Fuel Distribution System Operator	16.33
23370 - General Maintenance Worker	18.08
23380 - Ground Support Equipment Mechanic	28.07
23381 - Ground Support Equipment Servicer	24.44
23382 - Ground Support Equipment Worker	25.76
23391 - Gunsmith I	15.88
23392 - Gunsmith II	18.45
23393 - Gunsmith III	20.81
23410 - Heating, Ventilation And Air-Conditioning	21.04

Mechanic	
23411 - Heating, Ventilation And Air Contditioning Mechanic (Research Facility)	21.95
23430 - Heavy Equipment Mechanic	19.79
23440 - Heavy Equipment Operator	19.26
23460 - Instrument Mechanic	25.87
23465 - Laboratory/Shelter Mechanic	19.71
23470 - Laborer	11.04
23510 - Locksmith	18.99
23530 - Machinery Maintenance Mechanic	24.33
23550 - Machinist, Maintenance	20.81
23580 - Maintenance Trades Helper	14.94
23591 - Metrology Technician I	25.87
23592 - Metrology Technician II	26.99
23593 - Metrology Technician III	28.14
23640 - Millwright	21.53
23710 - Office Appliance Repairer	18.99
23760 - Painter, Maintenance	18.99
23790 - Pipefitter, Maintenance	21.38
23810 - Plumber, Maintenance	20.88
23820 - Pneudraulic Systems Mechanic	20.81
23850 - Rigger	20.81
23870 - Scale Mechanic	18.45
23890 - Sheet-Metal Worker, Maintenance	19.95
23910 - Small Engine Mechanic	18.08
23931 - Telecommunications Mechanic I	23.89
23932 - Telecommunications Mechanic II	24.95
23950 - Telephone Lineman	25.52
23960 - Welder, Combination, Maintenance	20.27
23965 - Well Driller	20.81
23970 - Woodcraft Worker	20.81
23980 - Woodworker	15.04
24000 - Personal Needs Occupations	
24570 - Child Care Attendant	10.65
24580 - Child Care Center Clerk	13.27
24610 - Chore Aide	7.35
24620 - Family Readiness And Support Services Coordinator	13.83
24630 - Homemaker	16.84
25000 - Plant And System Operations Occupations	
25010 - Boiler Tender	22.20
25040 - Sewage Plant Operator	18.70
25070 - Stationary Engineer	22.20
25190 - Ventilation Equipment Tender	14.58
25210 - Water Treatment Plant Operator	18.32
27000 - Protective Service Occupations	
27004 - Alarm Monitor	16.14
27007 - Baggage Inspector	11.56
27008 - Corrections Officer	19.62
27010 - Court Security Officer	21.18
27030 - Detection Dog Handler	17.90
27040 - Detention Officer	19.62
27070 - Firefighter	20.41
27101 - Guard I	11.56
27102 - Guard II	17.90
27131 - Police Officer I	24.19
27132 - Police Officer II	26.88
28000 - Recreation Occupations	
28041 - Carnival Equipment Operator	11.63
28042 - Carnival Equipment Repairer	12.36
28043 - Carnival Equpment Worker	8.51

28210 - Gate Attendant/Gate Tender		13.90
28310 - Lifeguard		12.38
28350 - Park Attendant (Aide)		15.55
28510 - Recreation Aide/Health Facility Attendant		11.35
28515 - Recreation Specialist		17.83
28630 - Sports Official		12.38
28690 - Swimming Pool Operator		17.44
29000 - Stevedoring/Longshoremen Occupational Services		
29010 - Blocker And Bracer		20.12
29020 - Hatch Tender		20.12
29030 - Line Handler		20.12
29041 - Stevedore I		18.72
29042 - Stevedore II		21.50
30000 - Technical Occupations		
30010 - Air Traffic Control Specialist, Center (HFO)	(see 2)	40.33
30011 - Air Traffic Control Specialist, Station (HFO)	(see 2)	27.81
30012 - Air Traffic Control Specialist, Terminal (HFO)	(see 2)	30.63
30021 - Archeological Technician I		21.56
30022 - Archeological Technician II		25.47
30023 - Archeological Technician III		30.62
30030 - Cartographic Technician		30.62
30040 - Civil Engineering Technician		30.03
30061 - Drafter/CAD Operator I		21.56
30062 - Drafter/CAD Operator II		24.71
30063 - Drafter/CAD Operator III		27.56
30064 - Drafter/CAD Operator IV		33.10
30081 - Engineering Technician I		20.02
30082 - Engineering Technician II		22.48
30083 - Engineering Technician III		25.15
30084 - Engineering Technician IV		31.09
30085 - Engineering Technician V		38.65
30086 - Engineering Technician VI		46.10
30090 - Environmental Technician		29.96
30210 - Laboratory Technician		23.56
30240 - Mathematical Technician		30.62
30361 - Paralegal/Legal Assistant I		22.52
30362 - Paralegal/Legal Assistant II		27.90
30363 - Paralegal/Legal Assistant III		34.12
30364 - Paralegal/Legal Assistant IV		41.27
30390 - Photo-Optics Technician		30.62
30461 - Technical Writer I		23.21
30462 - Technical Writer II		28.38
30463 - Technical Writer III		34.93
30491 - Unexploded Ordnance (UXO) Technician I		25.63
30492 - Unexploded Ordnance (UXO) Technician II		31.01
30493 - Unexploded Ordnance (UXO) Technician III		37.17
30494 - Unexploded (UXO) Safety Escort		25.63
30495 - Unexploded (UXO) Sweep Personnel		25.63
30620 - Weather Observer, Combined Upper Air Or Surface Programs	(see 2)	26.35
30621 - Weather Observer, Senior	(see 2)	30.48
31000 - Transportation/Mobile Equipment Operation Occupations		
31020 - Bus Aide		11.88
31030 - Bus Driver		17.06
31043 - Driver Courier		14.03
31260 - Parking and Lot Attendant		9.17
31290 - Shuttle Bus Driver		15.28
31310 - Taxi Driver		11.54
31361 - Truckdriver, Light		15.28
31362 - Truckdriver, Medium		18.98
31363 - Truckdriver, Heavy		20.32

31364 - Truckdriver, Tractor-Trailer	20.32
99000 - Miscellaneous Occupations	
99030 - Cashier	10.01
99050 - Desk Clerk	11.72
99095 - Embalmer	23.71
99251 - Laboratory Animal Caretaker I	9.83
99252 - Laboratory Animal Caretaker II	10.71
99310 - Mortician	26.44
99410 - Pest Controller	15.80
99510 - Photofinishing Worker	12.62
99710 - Recycling Laborer	16.46
99711 - Recycling Specialist	20.06
99730 - Refuse Collector	14.67
99810 - Sales Clerk	12.66
99820 - School Crossing Guard	10.96
99830 - Survey Party Chief	20.96
99831 - Surveying Aide	14.35
99832 - Surveying Technician	18.13
99840 - Vending Machine Attendant	12.00
99841 - Vending Machine Repairer	14.41
99842 - Vending Machine Repairer Helper	12.31

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: $3.81 per hour or $152.40 per week or $660.40 per month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year, New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: Under the SCA at section 8(b), this wage determination does not apply to any employee who individually qualifies as a bona fide executive, administrative, or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than $27.63 (or on a salary or fee basis at a rate not less than $455 per week) an hour would likely qualify as exempt computer professionals, (29 C.F.R. 541. 400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition, because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds $27.63 per hour conformances may be necessary for certain nonexempt employees. For example, if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate,

then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally, because job titles vary widely and change quickly in the computer industry, job titles are not determinative of the application of the computer professional exemption. Therefore, the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:
(1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;
(2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;
(3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or
(4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordinance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordance, explosives, and incendiary material differential pay.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an

adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of $3.35 per week (or $.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition, April 2006, unless otherwise indicated. Copies of the Directory are available on the Internet. A links to the Directory may be found on the WHD home page at http://www.dol.gov/esa/whd/ or through the Wage Determinations On-Line (WDOL) Web site at http://wdol.gov/.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).

2) After contract award, the contractor prepares a written report listing in order proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.

3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).

4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.

5) The contracting officer transmits the Wage and Hour decision to the contractor.

6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.